



## Application for Employment

Sierra Pallet is a ZERO drug and alcohol employer. Sierra Pallet may require pre-employment drug screening at Sierra Pallet's discretion.

**DO NOT CALL ABOUT YOUR APPLICATION. Anyone who calls will NOT be considered.**

Sierra Pallet is an equal opportunity employer. We do not discriminate against any employee or job applicant because of race, color, religion, national origin, sex, physical or mental disability, or age.

**First Name:** \_\_\_\_\_ **Last Name:** \_\_\_\_\_

**Date of Birth:** \_\_\_\_\_

(Under the Age Discrimination in Employment Act (ADEA), Sierra Pallet will only use the above information to ensure that any persons hired at Sierra Pallet is over the age of 18 years or older. Under no circumstances will this information be used to disqualify any person over the age of 40 and up.)

**Address:** \_\_\_\_\_

Street Number

Apartment/Space Number

\_\_\_\_\_

City

State

Zip Code

**Telephone Number:** \_\_\_\_\_ **Position** \_\_\_\_\_

**Email Address (optional):** \_\_\_\_\_

Were you referred by a current employee (if so, please provide their name)? \_\_\_\_\_

If not referred, how did you hear about us? \_\_\_\_\_

Are you legally eligible to work in the United States?  Yes  No

Do you (OR a member of your family) have any obligations that would prevent you from working a shift of 7:00 A.M. to 3:30 P.M., Monday through Friday?  Yes  No

If yes, please clarify: \_\_\_\_\_

Can you repeatedly lift 50 pounds?  Yes  No

Do you understand and employ proper lifting techniques?  Yes  No

**Employment History:**

Employer Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Phone #: \_\_\_\_\_ Rate of Pay: Start \_\_\_\_\_ End \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Job Duties /Experience: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Employer Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Phone #: \_\_\_\_\_ Rate of Pay: Start \_\_\_\_\_ End \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Job Duties /Experience: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Employer Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Phone #: \_\_\_\_\_ Rate of Pay: Start \_\_\_\_\_ End \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Job Duties /Experience: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Other Qualifications: \_\_\_\_\_

---

**Education:**

High School: \_\_\_\_\_

Name

Address

Date of Graduation: \_\_\_\_\_ or Date and last year Completed: \_\_\_\_\_

College/Trade School: \_\_\_\_\_

Name

Address

Date of Graduation: \_\_\_\_\_ or Date and last year Completed: \_\_\_\_\_

---

**Professional References:**

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone #: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone #: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone #: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_